



Workforce Investment Board Mid-Ohio-Valley

Policy #07

Subject: Equal Opportunity Policy

Effective Date: July 1, 2000

Purpose: Establish the Equal Opportunity Policy of the Workforce Investment Board Mid-Ohio Valley for services offered through Title I of the Workforce Investment Act of 1998.

References: Section 188(a) Workforce Investment Act of 1998; 20CFR Part 667.275; 29 CFR Part 37

Background: The Workforce Investment Act of 1998 requires that recipients of WIA Title I funds shall provide equal opportunity to individuals without regard to age, race, color, religion, sex, national origin, disability, citizenship, political affiliation or belief.

Policy: The Workforce Investment Board Mid-Ohio Valley endorses and promotes equal opportunity in all its endeavors. Assurances have been given to the Governor's Workforce Investment Office that all services and benefits will be provided without regard to race, color, sex, religion, national origin, age, disability, political affiliation or belief and for beneficiaries only, citizenship, or participation in, in admission or access to, opportunity or treatment in, or employment in the administration of or in connection with any Workforce Investment Act Title I financially assisted program or activity.

Complaints alleging discrimination will be processed through procedures (attached) adopted by the Bureau of Employment Programs under agreement with the Governor's Workforce Investment Office.

Input will be solicited from individuals with disabilities in the planning and implementation of Workforce Investment Act activities in the Region 4 Workforce Investment Area.

All recruitment brochures and other materials which are ordinarily distributed to the public to describe programs funded under WIA must certify equal opportunity by using the following wording: "This WIA funded program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities."

Action: The Workforce WV Center shall inform individuals applying for or receiving services under Title I of the Workforce Investment Act of their rights under this policy. All recipients and sub-recipients of Workforce Investment Act funds through Region 4 shall be required to verify compliance with this policy. Failure to follow this policy shall result in disapproval of funds.

Janelle Dotson, Executive Assistant-MOVRC, has been named the EEO officer for the Workforce Investment Board Mid-Ohio Valley. Complaints alleging discrimination may be filed with her office or one of the following:

Ms. Diana Spence, EEO Counselor
West Virginia Development Office
1900 Kanawha Blvd., East
Building 6 Room 645
Charleston, WV 25305

or U.S. Department of Labor
Civil Rights Center
200 Constitution Avenue
Room N-4123
Washington, D.C. 20210

Phone: (304) 558-2234
TDD: (304) 558-1189

Phone: (202) 219-7026
TDD: (202) 219-7003

Expiration Date: Effective until rescinded or modified by the Workforce Investment Board Mid-Ohio Valley.

Approved: WIB
WIB

January 24, 2001
June 27, 2003