



Workforce Investment Board Mid-Ohio-Valley

Policy #13

Subject: Performance Measures Standard for Youth

Effective Date: July 1, 2001

Purpose: To establish policy of performance measures criteria for WIA funded youth programs in regard to basic skills, work readiness, and occupational skills.

Reference: usworkforce.org The Workforce Investment Act of 1998, Sec.1 36.(b)(2)(A);
TEGL 17-05

Background: The Workforce Investment Board Mid-Ohio Valley identified specific goals for youth to attain as it relates to performance measures. The Department of Labor has established a single DOL guidance document on Common Measures: TEGL 17-05 sets forth measures to be used for reporting purposes and performance accountability purposes. separate performance measures for youth ages 14-18 and youth ages 19-21 (usworkforce.org). The Workforce Investment Board Mid-Ohio Valley will be measured in part on their success in achieving the following outcomes for youth enrolled in their program.

Policy: The Workforce Investment Board Mid-Ohio Valley has established the following guidelines for performance measures:

Common Measures (apply to all Youth)

1. **Placement in Employment or Education:** This includes the military, post secondary education or advanced training in the first quarter after exit.
2. **Attainment of a degree or certificate.** Those youth who attain a diploma, GED, or certificate by the end of third quarter after exit. A diploma includes the equivalent of a high school education, *and* post secondary degrees (Associates Degrees and Bachelors Degrees). Work readiness certificates are not included.
3. **Literacy Numeracy Gains.** *This does not include In School youth.* Youth who are basic skills deficient in reading or math, based on testing, must gain one or more educational functioning levels when pre test scores are compared to post test scores within one year of the pre test date. The same standardized test must be used for both pre and post assessments.

Younger Youth Ages 14 – 18

1. Skill Attainment
 - All youth must attain a minimum of 1 skill goal per year, and a maximum of 3 goals per year. (It is important that youth not only acquire new skills, but develop those new skills).
 - Participants may have any combination of 3 types of skill goals (basic, work readiness, occupational).
 - If a participant is basic skills deficient, the participant must set at least 1 basic skills goal.
 - All participants will be required to set 1 work readiness skill per year.
 - Each skill goal set must be attained within a maximum 12-month period.
2. Diploma or Equivalent Attainment (for those youth who register without a diploma or equivalent, and who are **not** still in secondary school)
3. Retention in one of the following, 6 months after exit (except for those who are still in secondary school):
 - ✓ post- secondary education
 - ✓ employment
 - ✓ qualified apprenticeships
 - ✓ advanced training
 - ✓ military service

Older Youth Ages 19 – 21

1. Enter employment, post-secondary education, military or advanced training.
2. Retain employment for 6 months after exit (for those who enter employment).
3. Increased earnings, post-program earnings compared to pre-program earnings (for those who enter employment).
4. Earn a credential within 6 months after exit (for those who entered employment, post-secondary education, or advanced training).

Program providers will also be measured on customer satisfaction of both participants and employers. DOL, the State of West Virginia or the Region 4 Workforce Investment Board may establish additional measures. Specific levels of performance will be negotiated on a yearly basis.

Action: Workforce WV centers working with individuals from Region 4 will address these goals in developing a plan of action for youth participants. make customers aware of this policy. As well as, collaboratives and entities providing service to our region-

Expiration Date: This policy shall remain in effect until revised or canceled by the Workforce Investment Board Mid-Ohio Valley.

Approval:	Executive Committee	May 24, 2001
	WIB	July 24, 2001
	Local Elected Officials	February 6, 2009